

Minutes of the Work Session held March 21, 2016 at 6:00 p.m. in the Council Chambers.

MEMBERS PRESENT

Mayor Kenn Weise and Council Members

Stephanie Karlin, Vice Mayor
David Iwanski
Bryan Kilgore
Jim McDonald
Sandi Nielson

ABSENCE EXCUSED

Lorenzo Sierra

ALSO PRESENT

David Fitzhugh, City Manager
Gina Ramos Montes, Assistant City Manager
Kevin Artz, Assistant City Manager
Stephanie Small, Neighborhood and Family Services Director
Drew Bryck, Environmental Program Manager
Andrew McGuire, City Attorney
Linda Mendenhall, Records Administrator

1 ROLL CALL BY THE CITY CLERK

2 ALL-AMERICA CITY AWARD

Stephanie Small, Neighborhood and Family Services, previewed Avondale's application to be named an All-America City. The National Civic League (NCL) was founded over 120 years ago. Each year, their All-America City Awards program recognizes ten communities in the United States for their projects, plans, and vision. Eight cities in Arizona have received this award in the past. Each year the focus of the program shifts to emphasize different concentrations. This year, they are looking for many of the things that Avondale is currently engaged in. The current focus is on community-wide health and education strategies that enable all children to succeed in school and in life. NCL will consider school attendance, healthy school projects, and ways in which at-risk youth are being helped. They encourage projects that remove barriers to children's education. Innovative solutions are highlighted. NCL typically invites about 50 communities to participate in the finalist process. Presentations take place in June. These presentations are a good way for staff to learn about best practices that could potentially be replicated in Avondale. NCL wants to hear directly from the people who are benefitting from the programs.

Ms. Small said Avondale submitted a letter of intent in November, which reduced the cost of the application fee and allowed staff to participate in a conference call with last year's applicants. The business community and non-profits were invited to be part of the process in February. Applications were due on March 9, and finalists will be informed by late March or early April. The award presentation and interview will take place in June at the national conference in Denver.

Ms. Small said the team that analyzed the City's programs included staff from different departments, as well as area non-profits. Three projects were chosen for inclusion: Kids at Hope, the Care1st Avondale Resource Center, and the Let's Move Initiative. Kids at Hope is based upon the idea that all children are capable of success. The Care1st Center partners

with community organizations to holistically serve families throughout the southwest Valley. The Let's Move initiative promotes healthy families and nutrition, and has already won national awards. A fundraising and sponsorship effort will provide the means to send families to Denver for the presentations.

Vice Mayor Karlin commended all the people who worked so hard on the application. Council Member Kilgore concurred, saying that their efforts showcase all that Avondale has accomplished. Council Member McDonald said the three projects are great examples of what the community can do.

Mayor Weise stated that even if Avondale does not win, it will be a great learning experience for everyone involved. Ms. Small responded that the process could not have gone better than it has so far.

3 POTENTIAL SOLAR PROJECT AT THE WATER RECLAMATION FACILITY

Drew Bryck, Environmental Program Manager, said solar power purchase/lease agreements are becoming common in other reclamation facilities throughout the Valley. Avondale's reclamation facility uses approximately 28% of Municipal Operations' (MO) total energy. That equates to about \$620,000 per year in utility costs. The inaugural Greenhouse Gas Assessment measured MO's impact on the local environment, and determined that the reclamation facility accounts for approximately 16.1% of greenhouse gas emissions in the municipal portfolio.

Mr. Bryck described the type of solar lease agreements that are common now. Third parties, such as solar vendors, would respond to the City's request for proposals. The third party would own, operate, and maintain the solar array. The City would agree to purchase power back over a 20-year term at a fixed rate of 7.3 cents per kilowatt hour, and there would be no out-of-pocket cost. This arrangement would lower the City's electric bill overall. Gilbert and Tempe are examples of Valley cities that have started solar projects at their reclamation facilities.

Mr. Bryck stated that with the understanding that the reclamation plant will be expanded at some point, a location was identified that will not interfere with that plan. There are some design limitations that come with placing solar panels over a retention basin, but they can be overcome at the expense of slightly lower savings overall, as steel would have to be purchased to mount the panels. Preliminary estimates found that the City could save \$344,000 over 20 years just by hosting the panels. This would offset the electricity delivered to the facility by 39%, and the bills by about 35%.

Mr. Bryck presented two options. Option One would be to simply place the panels in the retention basin as described previously. Option Two would be to add solar panels to the carport in front of the administration building in addition to the retention basin panels. The main drawback of Option Two is that the City would have to purchase the steel necessary to mount the panels over the parking.

Vice Mayor Karlin expressed her support for this proposal. Other facilities are already using it. She inquired whether the City would be locked into a particular type of solar panel for the length of the agreement, or would the project be upgraded when better technology emerged. Mr. Bryck responded that the contracts are fixed because cities are basically purchasing construction of the array over time. The City can be assured that the rate will be locked in over that time as well. If new technology comes along, the City could opt for another project that could offset reclamation expenses even further. Vice Mayor Karlin said the contract should address the replacement and disposal of damaged solar panels.

Council Member Nielson expressed her support for Option Two. She inquired whether panels could be placed on building roofs as well. Mr. Bryck said that does happen in some instances, but the cost to strengthen buildings to hold the extra weight is considerable, whereas Avondale's facility already has the ground space available to install panels at a lower cost.

Council Member McDonald inquired why the data in the presentation showed the City's projected costs significantly increasing each year even though the rate is fixed. Mr. Bryck explained that escalated utility rates would still apply to the portion of electricity not being supplied by solar panels. Council Member McDonald encouraged staff to explore the possibility of expanding the scale of the project if the cost of doing so made sense. Mr. Bryck said the amount of power generated cannot exceed the amount of power used, because the power companies will only buy exported power at a much lower rate.

Vice Mayor Karlin asked about the project timeline, and whether the solar project would impact the planned expansion of the plant. Mr. Bryck noted that Congress recently extended a tax break on solar power until 2019, which removed one pressing deadline. Once Public Works better understands the type of equipment that will be installed in the plant expansion, it will be easier to move ahead with the solar project. Vice Mayor Karlin noted that the state legislature has not been kind to solar, and she encouraged caution moving forward.

Council Member Iwanski asked about the City's options should the political situation regarding solar power suddenly and dramatically change. Mr. Bryck said the legislative issues regarding solar power are largely centered on exporting power back to the grid, which should not be a problem for an appropriately sized project.

Council Member Kilgore expressed his support for Option One at this time, and inquired about possible uses for the savings. Mr. Bryck said no plan exists yet for those savings, but it would be a budget item for Public Works to consider, since they would otherwise pay for the costs. David Fitzhugh added that most likely the savings would be used to help offset annual increases in electrical charges.

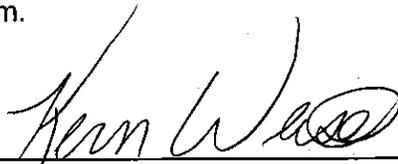
Vice Mayor Karlin noted that excess energy produced by Arizona is purchased by California. She said Option One is the best choice right now until the future of solar power in Arizona is better understood. Council Members Iwanski and McDonald also supported Option One.

Mayor Weise said this project is a commonsense step for the City to take. Option One is good and it can be expanded later. The new plant will have new technology that will help conserve energy even further.

4 ADJOURNMENT

There being no further business before the Council, Council Member McDonald moved to adjourn the regular meeting into executive session. Council Member Nielson seconded the motion, which carried unanimously.

City Council meeting adjourned at 6:51 p.m.



Mayor Weise



Linda Mendenhall
Records Administrator

CERTIFICATION

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Work Session of the Council of the City of Avondale held on the 21st day of March, 2016. I further certify that the meeting was duly called and held and that the quorum was present.



Records Administrator

Minutes of the Regular Meeting held March 21, 2016 at 7:00 p.m. in the Council Chambers.

MEMBERS PRESENT

Mayor Kenn Weise and Council Members

Stephanie Karlin, Vice Mayor
David Iwanski
Bryan Kilgore
Jim McDonald
Sandy Nielson

EXCUSED:

Council Member Lorenzo Sierra

ALSO PRESENT

David Fitzhugh, City Manager
Gina Montes, Assistant City Manager
Kevin Artz, Assistant City Manager
Abbe Yacoben, Finance and Budget Director
Shawn Kreuzweisner, Assistant Public Works Director
Andrew McGuire, City Attorney
Linda Mendenhall, Records Administrator

1 ROLL CALL AND STATEMENT OF PARTICIPATION BY THE CITY CLERK

Linda Mendenhall, Records Administrator, read a statement of participation regarding public appearances.

2 RECOGNITION ITEMS (MAYOR PRESENTATIONS)

A. RESOLUTION 3302-306 – HONORING DETECTIVE JOHN NUSS ON OCCASION OF HIS RETIREMENT

Mayor Weiss stated that agenda item #2 honoring Detective Nuss on his retirement, is a bittersweet day for the city as well as the police department and introduced Former Vice Mayor Frank Scott who asked to speak on this item.

Frank Scott, Avondale resident and former Vice Mayor for the City of Avondale recalled his first meeting with Detective Nuss; he did a ride-along where they responded to a traffic accident where Mr. Scott had to perform traffic control at the direction of Officer Nuss. He concluded by saying how he will always remember that day and thanked him for being a great friend, good police officer and a great detective.

Mayor Weise recalled the time they had lunch and how it was eye opening for him, for his history, the things they had in common. He spoke of Chief Vasquez's funeral, how at the gravesite it was very moving and that Chief Vasquez knew how much he meant to the City of Avondale and how he hoped Detective Nuss was aware of how much he meant to the City of Avondale Police Department.

Vice Mayor Karlin thanked Detective Nuss for his time and the sacrifices he had to make and the legacy he left. She said she is pleased for his sake and not necessarily for the City and hopes that he enjoys his retirement

Council Member Kilgore thanked Detective Nuss and recalled when they first met they talked and laughed. He thanked him for taking care of this amazing city, using his time and his intellect. He stated that it means a lot to us and wished him the best and to enjoy his retirement.

Council Member Iwanski thanked Detective Nuss for his service to the city and congratulated him, stating to always acknowledge your mother and father as they were instrumental in making him the success that his and that this celebration is as much for them as it is for him.

Mayor Weise read Resolution 3302-306 honoring Detective John Nuss for his 15 years of loyal and dedicated service to the City and its citizens.

Dale Nannenga, Police Chief for the City of Avondale, presented a plaque and badges to Detective John Nuss on behalf of the City of Avondale and the Avondale Police Department to commemorate and honor his service to the City of Avondale and thanked him for his service.

Detective Nuss said he has seen the city grow over the past 15 years and how he was honored to work with such a high caliber group of people. He acknowledged the Council, City Manager and the Administrative staff for their contribution for the city's growth and thanked them for this opportunity.

Council member Nielson motioned to approve Resolution 3302-306 Honoring Detective John Nuss on occasion of his retirement. Council Member Kilgore seconded the motion.

ROLL CALL VOTE AS FOLLOWS

Council Member McDonald	Aye
Council Member Iwanski	Aye
Council Member Nielson	Aye
Mayor Weise	Aye
Vice Mayor Karlin	Aye
Council Member Kilgore	Aye
Council Member Sierra	Excused

3. UNSCHEDULED PUBLIC APPEARANCES

There were no requests to address the Council.

4 CONSENT AGENDA

Items on the consent agenda are of a routine nature or have been previously studied by the City Council at a work session. They are intended to be acted upon in one motion. Council members may pull items from consent if they would like them considered separately.

a. LIQUOR LICENSE – PERSON TO PERSON TRANSFER SERIES 6 BAR LICENSE – CLUB SANTA FE

City Council will consider a request for approval of an application submitted by Mr. Juan Carlos Lopez for a Person Transfer of a Series 6 - Bar Liquor License to serve all spirituous liquors to be used at Club Santa Fe located at 10907 W Buckeye Road in Avondale.

b. CONSTRUCTION CONTRACT AWARD – DEGAN CONSTRUCTION LLC

A request to approve a Construction Contract with Degan Construction LLC for the Avondale Blvd Sewer Rehabilitation Project Phase 1A for \$293,906.

c. COOPERTIVE PURCHASING AGREEMENT CORE CONSTRUCTION, INC.

A request to approve a Cooperative Purchasing Agreement with CORE Construction to complete improvements to the Water Resource Facility operations building for an amount not to exceed \$514,401.

d. SECOND AMENDMENT TO COOPERATIVE PURCHASING AGREEMENT – CACTUS ASPHALT

A request to approve the Second Amendment to a Cooperative Purchasing Agreement with Cactus Transport, Inc. d/b/a Cactus Asphalt to provide Tire Rubber Modified Surface Sealant Asphalt Preservation Treatment Services in the amount of \$234,904.80, for an aggregate Contract amount not to exceed \$693,797.64.

e. FIRST AMENDMENT TO CONTRACT J. BANIKI CONSTRUCTION, INC. FOR WATERLINE RELOCATIONS

A request to approve the First Amendment to the Construction Contract with J. Baniki Construction Inc. for the Waterline Relocations project in the amount of \$83,065.22.

f. FIRST AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT PHOENIX NATIONAL LABORATORIES, INC. CITYWIDE STREET LIGHT POLE (CORROSION) EVALUATION

A request to approve the First Amendment to the Professional Services Agreement with Phoenix National Laboratories, Inc. for an additional amount of \$40,204.35 to complete a citywide evaluation direct-buried streetlights.

Council Member Nielson moved to approve the consent agenda. Council Member McDonald seconded the motion.

ROLL CALL VOTE AS FOLLOWS:

Council Member McDonald	Aye
Council Member Iwanski	Aye
Council Member Nielson	Aye
Mayor Weise	Aye
Vice Mayor Karlin	Aye
Council Member Kilgore	Aye
Council Member Sierra	Excused

Motion carried unanimously.

5 PUBLIC HEARING – ON THE ALTERNATIVE EXPENDITURE LIMITATION (HOME RULE OPTION)

The first of two required public hearings on the alternative expenditure limitation (Home Rule Option)

Abbe Yacoben, Director of Finance said this is the first of two public hearings for the Alternative Expenditure Limitation Home Rule Option. Ms. Yacoben mentioned the next public hearing is scheduled for Monday, April 4, 2016. The Arizona Revised Statutes and the Constitution impose expenditure limitations on every city and town within the State and that each year the State Economic Estimate Commission adjusts the limit based on population and inflation. She continued to say that the expenditure limitation is based on revenue from 1979/1980 and how this does not work for the City. Since then our Parks and Recreation and Social Services program have improved, we have a voter approved half cent sales tax for infrastructure, transportation and public safety. In addition, we also impose impact fees for the new development.

Under the State imposed spending limitations even though we collect this revenue we will not be able to spend it. It also doesn't account for commercial activity and growth factor; the economic commission will use a more generalized consumer price index inflation factor. Ms. Yacoben gave an example of when the Auto Mall and Gateway Pavilion were developed how we would need to provide services to all those business and the people who shop there however, we would not be able to expend those funds generated there.

Ms. Yacoben explained what this means to the City using the FY2016 City budget – \$177 million including exemptions of approximately \$45 million for a budget of \$132 million dollars the State would impose the \$50 million expenditure limitation which would require the City to cut \$82 million out of its budget; this is a significant amount and is why we want to extend the Home Rule Option. This will allow City Council to authorize the budget appropriation when they adopt the budget in June and would set the spending limitation. The voters approve this initiative every four years and the voters have been approving this initiative every four years since 1981 and in the 2012 election it passed with 83% support.

Ms. Yacoben said there will be two public hearings on this issue, one is today and the other is April 4, 2016 for the public to speak on this issue. She explained to council how the public will be educated on this important issue: citizens can come into the office, call, they will speak to Boards and Committees, send out press releases stating the facts along with contact information. Ms. Yacoben closed by asking for a formal recommendation to place Home Rule on the August 30, 2016 ballot.

Mayor Weise opened up the public hearing for citizens to speak on this issue.

Pat Dennis, a resident of Avondale expressed her support of this issue. She recalled when she worked for a city where this was not passed how devastating it was for that city not to be able to spend the money they collected. She urged the City to educate the citizens on this issue.

Mayor Weise said there are several candidates running for office in the August Primary and that it is well within their rights to go door to door and talk to them about Home Rule.

There being no further comments on this issued the Mayor closed the public hearing.

Council Member McDonald asked about getting the word out possibly using the monthly water bill giving information or a link to our website urging them to vote on this issue.

Mr. Fitzhugh replied stating we can only share facts, we cannot advocate.

Council Member McDonald inquired, don't we have the option to share the deterrent of what can happen. Do we write the ballot material? We can be very pointed letting them know the deterrent of this decision?

Mr. McGuire, City Attorney states that the ballot material is fairly limited. There are several pieces of information voters will get just by course of the Statutes and the Constitution. They will receive a publicity pamphlet within the period of time just before the election that will have a clear statement of what the measure does, how it works but it cannot be advocacy. The statute is pretty clear on ballot language.

Council Member McDonald states, I know I have seen this before – a vote for has this affect, a vote against has this affect. These are the things we are writing.

Mr. McGuire states yes, it will be very much like that except it will only be couple of lines; remember we will be on a presidential ballot, a state wide ballot, a ballot with huge number of things on it. So we are going to have limited space, the County will likely limit us to the use of tag lines. In addition, we will have all the materials in the publicity pamphlet and the seven of you are perfectly free to go out and advocate as much as you want as long as you don't use city resources to do it. Council Member McDonald stated a vote in favor means business as usual, against impending doom. Mr. McGuire answered, that can be your personal message, absolutely.

Mayor Weise thanked Ms. Yacoben for her presentation.

6 PROFESSIONAL SERVICES AGREEMENT – CDM SMITH INC.

A request to approve a Professional Services Agreement with CDM Smith Inc. to design Water Reclamation Facility upgrades for \$1,029,706 and authorize the Mayor or City Manager and City Clerk to execute the contract documents.

Mr. Fitzhugh introduced Shawn Kreuzweisner, Assistant Public Works Director to speak on behalf of the Professional Service Agreement with CDM Smith for the much anticipated improvements for the water reclamation plant.

Mr. Kreuzweisner states that the water reclamation plant treats all of the city's waste water flows and provides renewable water supply which is sent to the McDowell Road Recharge Basin. The plant was originally constructed in 1993 and has gone through two major expansions; it currently has the capacity to treat 9 million gallons. He states we have a master plan that will ultimately bring it up to a total treatment capacity of 15 million a day. In 2014, the city completed a master plan for the facility which focused on the reliability to

permit limits. The two main limits we have are; the amount of flow we can treat and the type of composite of that flow. The master plan identified several improvements needed to ensure the continued reliability and efficiency for the operations of this facility. The expansion is based on a flow issue, Maricopa County dictates that when we reach 80% of the design capacity we need to initiate the design of that next expansion and be under construction when capacity reaches 90%. Our current flows are just under 6 million gallons a day, we have some capacity left however we must do these upgrades to make sure we can keep the facility operating. The Master Plan also points out that some components are undersized because the loadings have changed in the waste water streams, we are pushing some of the design capacities in some of our treatment plants as well as some components have no redundancy.

Mr. Kreuzweisner states waste water treatment is a very harsh environment several of the components are twenty plus years old so we want to make sure we can maintain those properly. Due to the budget, operational staff hasn't been able to do the preventative maintenance and maintenance has been mostly reactive.

The major improvements we are moving forward with are adding the new primary and secondary clarifiers, they are very large basins that allow the material to settle out of the waste stream and enhancing the aeration basin, as you will recall that is where we had the microbiology occur, we will be getting some efficiencies there. We are also looking at the emergency generators, there are currently three emergency generators one that dates back to the original construction in 1993 and is located in the Cities Operational building. There are some minor improvements we would like to do and those are budget dependent.

Mr. Kreuzweisner reviewed the project schedule, requesting the council award the design project to CDM Smith for the design of the water reclamation facility upgrades.

Council Member Iwanski inquired how many firms bid on this particular contract. Mr. Kreuzweisner responded stating they had five firms who were evaluated

Council Member Iwanski inquired if those five firms had previously done business with the city? Mr. Kreuzweisner responded saying he believed some of them had.

Council Member Iwanski inquired if there was an asset management component to this contract or if the asset management component is separate from this project being approved tonight. Mr. Kreuzweisner responded that the city does have an asset management program that is administered by Tony Woodrum, Water Superintendent. He is very active keeping that up to date to allow us to do more preventative maintenance. The contractor would work with city staff to ensure that any new components would be entered into this system. Council Member Iwanski said he likes hearing preventative as opposed to reactive maintenance and thanked Mr. Kreuzweisner.

Council Member Neilson inquired if there is a bonus to this contract, if they complete it early? Mr. Kreuzweisner responded that with this being a Professional Service Agreement they estimate for each work task and they will bill towards each work task. The project does have a deadline. Council Member Neilson said, so hopefully they won't go pass the

deadline. Mr. Kreuzweisner said CDM is very much aware of our needs and the timeframe for completion. Council Member Nielson said thank you very much.

Council Member Kilgore said great presentation and inquired who originally designed the waste water facility? Mr. Fitzhugh states that it was originally designed in 1989 by Brown and Caldwell.

Council Member Kilgore inquired why we didn't want to contact them again to do any upgrades and what was the rationale? Mr. Kreuzweisner responded stating that pursuant to statute we must do an open solicitation to select the design consultants.

Council Member Kilgore asked will it take seven months to finish the design and is this a normal timeframe? Mr. Kreuzweisner responded they are spending the time upfront to make sure we review everything again especially the aeration basin portion. The design should be done by next spring. Council Member Kilgore said that he likes that they have checks and balances and allowing enough time – he appreciates this project. Thank you very much.

Vice Mayor Karlin said we have been discussing this for a few years and is glad to see we are moving forward. She states what would have helped her is a timeline to have an idea of the scope of work and appreciates the reasonable price for the contract. She inquired on the start date. Mr. Kreuzweisner said next calendar year and he anticipates one year worth of physical construction once they start the work.

Vice Mayor Karlin inquired how long they anticipate the full project to take, two-years. Mr. Kreuzweisner responded stating yes, approximately. Vice Mayor Karlin said thank you very much. Two years

Mayor Weise inquired if the foaming issues were under control and if it is not, or if we are still playing with it, how do these upgrades help with that? Mr. Kreuzweisner replied, it is his understanding that the plant does not have any foaming issues. He states these improvements will help improve the aeration issues where the foaming occurred and we will better optimize that portion of the plant with these upgrades.

Council Member Nielson moved to approve the Professional Services Agreement with CDM Smith Inc. to design the Water Reclamation Facility Upgrades for \$1,029,706. Council Member Kilgore seconded the motion.

ROLL CALL VOTE AS FOLLOWS:

Council Member McDonald	Aye
Council Member Iwanski	Aye
Council Member Nielson	Aye
Mayor Weise	Aye
Vice Mayor Karlin	Aye
Council Member Kilgore	Aye
Council Member Sierra	Excused

Motion carried unanimously.

7 SALES ORDER – ADP, LLC. TO ADD A BENEFITS MODULE

A request to approve a sales order amending the ADP, LLC contract to add a benefits module to the City's payroll processing system and authorize the Mayor or City Manager and City Clerk to execute the necessary documents.

Mr. Artz states that in July 2015, the City converted its payroll system from Lawson to ADP. This conversion was very successful, on time and under budget. He states we are very happy with the ADP module; it is a more stable environment than what we had previously.

Mr. Artz explains the city's current benefit process is a manual paper process. When employees select their benefits they are filling out a piece of paper which is given to the Human Resources Department (HR). HR will have 500 plus pieces of paper to determine which health plan each employee wants. The benefits module in ADP would allow employees to go on a self-serve basis and select the benefits they want completely eliminating the paper process. The project goals to maintain reasonable and sustainable costs, we are looking at a one-time cost approximately \$15,000 to \$16,000 to implement the system, those funds are in the current budget. The on-going cost, if this is approved by council will result in an on-going supplement of \$26,000 for the next three years.

The benefits it provides is the record keeping for HR is not having to handle each piece of paper, in the benefits packet there are many different forms for the various plans you can choose from along with deferred compensation and each requires a different piece of paper. This would be eliminated with this module. In addition, we will be able to transmit this information electronically to our insurance trust eliminating the manual task of entering this information into a spreadsheet minimizing the potential for errors. It also has an on-line reconciliation feature which is an additional benefit for the city.

The implementation cost is \$16,000, the annual cost is \$38,000, we are receiving a 33% discount for the first three years making our cost for the first three years \$26,000 per year and on the fourth year it will go up to \$38,000 annually. The implementation will take twelve weeks with a start date of July to allow for setup and training. Employees will not be able to use it this year for open enrollment because that usually happens in May. Employees will be able to use it to see the benefits they selected and in May 2017, will be able to roll it out for employees to use during open enrollment. New employees will be able to use it for benefits enrollment.

Mr. Artz recommends the approval of the sales order with ADP to purchase the benefits administration module.

Council Member Kilgore said excellent presentation and thanked him for sharing this information. He appreciates staff's diligence in presenting this first without the benefits component to get started and presenting it now. He appreciates the 33% saving for the first three years and how it is going to reduce the risk for mistakes further down the line. He congratulates staff on a job well done staff.

Council Member McDonald inquires if the software integrates with the other web pages to look at claims.

Mr. Artz responds that he doesn't believe that it will integrate with AmeriBen. You will still need to go to that website to view your claims.

Council Member McDonald states it would be nice to have links on our intranet site for AmeriBen, Sheakley, etc.

Mayor Weise recalled when he started at Wigwam in October, he had the same experience taking three hours to fill out the benefits paperwork and when he signed up for his 401K which was on-line it took only two minutes. Mayor Weise states that this is a huge benefit and it is an affirmation of the ADP system, under budget, on time and working really well. He inquired if this benefits module will go across all city departments with no issues? Mr. Artz responded that yes, it will be available for all city employees and departments.

Council Member Kilgore moved to approve a sales order amending the ADP, LLC contract to add a benefits module to the City's payroll processing system. Council Member Nielson seconded.

ROLL CALL VOTE AS FOLLOWS:

Council Member McDonald	Aye
Council Member Iwanski	Aye
Council Member Nielson	Aye
Mayor Weise	Aye
Vice Mayor Karlin	Aye
Council Member Kilgore	Aye
Council Member Sierra	Excused

Motion carried unanimously.

8 EXECUTIVE SESSION

An executive session pursuant to Ariz. Rev. Stat. § 38-431.03 (A)(1) for discussion regarding the format of the City Manager's annual evaluation.

Council Member Nielson moved to adjourn into Executive Session. Council Member Kilgore seconded the motion.

ROLL CALL VOTE AS FOLLOWS:

Council Member McDonald	Aye
Council Member Iwanski	Aye
Council Member Nielson	Aye
Mayor Weise	Aye

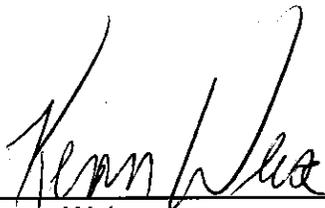
Vice Mayor Karlin	Aye
Council Member Kilgore	Aye
Council Member Sierra	Excused

Motion carried unanimously.

9 ADJOURNMENT

Council Member Nielson moved to adjourn the meeting; Council Member Kilgore seconded the motion. Motion was carried unanimously.

The meeting was adjourned at 8:21pm.



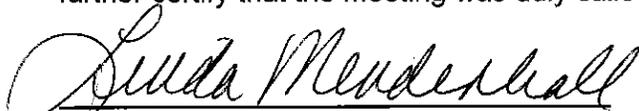
Mayor Weise



Linda Mendenhall
Records Administrator

CERTIFICATION

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the Regular Meeting of the Council of the City of Avondale held on the 21st day of March, 2016. I further certify that the meeting was duly called and held and that the quorum was present.



Records Administrator